

Careers Programme Overview

Ormiston Forge Academy 2024-25



THE CAREERS &
ENTERPRISE
COMPANY

Vision Statement

For all our students to have high aspirations for their future careers through the provision of a high-quality careers programme enriched with opportunities that encourage students to achieve their full potential whilst expanding their awareness of the world of work beyond Cradley Heath.

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Milestones and Learning Outcomes

Key Events and Experiences

Year 13

- UCAS applications
- Employment and Apprenticeship Weekly Workshop
- Democratic rights
- Building a professional profile
- Citizenship - volunteering

Year 13

- 1-2-1 Guidance Interviews/Reviews
- University visits
- Apprenticeship/Employment networking event
- Careers Fair
- Interventions for Success

Year 12

- Study skills
- Employment rights
- PAYE
- Saving, borrowing, mortgages, debt management
- CV's and Cover letters
- Confirming work placements using Unifrog

Year 12

- HE and Employment Week
- University visits
- Careers Fair
- Amazing Apprenticeships presentation
- Work Experience Week
- Speed Networking Event

Year 11

- Action planning for the future
- Applications
- Exploring options
- Maximising potential
- Managing finances
- How to deal with stress

Year 11

- Interventions for Success
- 1-2-1 Guidance Interviews/Reviews
- College visits
- National Careers Week - Amazing Apprenticeships presentation and Q&A
- Careers Fair - Spring term
- Local business links
- Applications for FE

Year 10

- Learning about the World of Work
- Safety in the workplace
- Workplace behaviours
- Selection and recruitment procedures
- Researching work placements
- Using the Unifrog platform to confirm placements

Year 10

- Year 10 Matters Event
- Forge Academy Careers Fair - Spring term
- Mock Interview Event
- Work Experience Week
- National Careers Week Halesowen College - T levels, apprenticeship presentation and Q&A session

Year 9

- Actively planning, prioritising and setting targets for the future
- Researching the learning and qualification requirements for different jobs and careers on Unifrog
- Developing employability skills
- Using LMI to support Key Stage 4 'option' choices

Year 9

- British Army Days
- Forge Academy Careers Fair - Spring term
- National Careers Week Sandwell College - Apprenticeships Presentation and Q&A session
- Enterprise House Competition
- HE visit

Year 8

- Discovering the range of jobs that exist
- Learning about equal opportunities in the workplace
- Challenging discrimination in the workplace
- Developing an understanding of the different career pathways

Year 8

- Careers Champion House Competition
- Forge Academy Careers Fair - Spring term
- National Careers Week Dudley College - pathways presentation and Q&A session
- Enterprise House Competition

Year 7

- Who am I?
- How do I build self-esteem?
- Exploring opportunities through engagement in the academy's enrichment programme and house system
- Introduction to the careers team at Forge and Unifrog

Year 7

- House events
- Enrichment clubs including careers club
- Careers Detective House Competition - Summer term
- Visit to the Black Country Careers Fair
- Enterprise House Competition

Inspiring and preparing young people for the world of work.