## **LMI - Labour market information**

Where you choose to live will impact on the job choices you will have in the future.

You may need to move location for the job you really want.

Looking at national **labour market information** will give you a **good** overall picture of the opportunities open to you in each career area. If you are dead set on a certain career then researching **local labour markets** can help you **find** out whether you're likely to have more success in certain locations.

## Here's what experts reckon will be the most in-demand jobs for the next 10 years

Considering factors such as automation, urbanisation and an older population, it paints a picture of what the job market will look like in the next 10 years and beyond.

- 1. Teachers **Teachers** and other public sector jobs fare well against the threat of automation. Robots can't get their pincers around interpersonal skills just yet.
- 2. Sports Therapists Millennials are more likely to hit 24-hour gyms than nightclubs. So, we'll need **personal trainers** to crunch their cores, Sports Therapists to ease strained hammies and Nutritionists to advise on which protein shakes to gulp down.
- 3. Artisans Shoppers will pay extra for local, authentic and specialist products and services. That means artisans such as **coffee roasters**, **butchers** and **barbers** will help revitalize high streets.
- 4. Skilled Tradespeople Automation will impact manual work jobs but for now skilled tradespeople such as **joiners**, **glass makers** and **home decorators** will have work for at least the next 10 years.
- 5. Hospitality and Catering Professionals As people crave new dining and flavor experiences, the food and drinks industry will boom. **chefs, bartenders and baristas** tick the most in-demand skills for future employment: with originality, flexibility and management skills.
- 6. Engineers More and more people are moving to cities to work and live. To accommodate them, we'll need electrical engineers to wire our smart homes, civil engineers to design our roads, software engineers to connect streetlights to the internet, and environmental engineers to power them when oil runs out. But it's sales engineers, with in-demand technical knowledge of the goods and their market, who come out on top in the survey.

- 7. Healthcare Professionals As people live longer, we'll need **doctors**, **nurses and physiotherapists** to look after us. But as medicines and living conditions improve, chances are we'll live our golden years in good health. **Counsellors** will help us learn, work and stay culturally aware in our 80s and 90s. And **care workers** will rig up the wearable technology to monitor heart rates, blood-glucose levels and sleep patterns.
- 8. Veterinary Nurses It's not all about us. With 44% of UK households owning some form of pet, it's logical that we will need people to look after our furry friends, too.
- 9. Sales people have the originality, flexibility and management skills recruiters will look for in the future. As urbanisation continues and high-street stores revive, shoppers will want to talk to actual, real people so bad news for self-checkout robots.
- 10. Creatives **designers, marketers** and **writers** will benefit from new digital technology and easy access to roles. They'll get creative *with* roles, too. **Game Designers,** for example, have systems skills to show societies how to thrive with new technology.

## **Skills shortages in the UK**

Employers find some types of jobs harder to fill than others. These are known as skills shortage areas. In theory, it may be easier to find work if there are fewer other applicants for the jobs you apply for, and employers could feel more pressure to offer a competitive salary. In practice, you will still need the right skills and a genuine interest in the job to get hired. What's more, skills shortages can exist in areas that offer relatively low pay, such as driving or cleaning.

Many of the areas that have offered particularly good employment prospects over the past few years revolve around science, engineering, healthcare and, to some extent, IT, business and social work. Not all job areas with skills shortages require a university education or equivalent – for example, experienced chefs have been sought after.

However, skills shortages change over time. There's no guarantee that an area that has a skills shortage when you are a teenager will still have one five years down the line.

The UK Visa Bureau's shortage occupations list is a helpful starting point. Its actual purpose is to inform UK employers and potential immigrants what jobs can be filled by workers from outside the EU, but the information is useful to anyone interested in skills shortages.

Jobs on the list include:

numerous professional engineering roles

- numerous healthcare roles, especially for experienced doctors
- social workers in children's and family services
- various roles in visual effects and 2D/3D computer animation for film, television or video games
- top-level ballet dancers, contemporary dancers and orchestral musicians
- secondary school teachers specialising in maths, physics or chemistry
- various roles relating to physics and geology
- senior-level roles in nuclear decommissioning and waste management
- roles relating to electricity transmission and distribution

<ul> <li>actuarial (compiling and analysing statistics) roles in various industries</li> <li>experienced high integrity pipe welders</li> <li>several types of experienced chef.</li> </ul>
The top 10 highest paying jobs which you don't need a degree for
Firefighter
Police officer
Entrepreneur
Train and tram drivers
Air traffic controller
Training managers
Project managers
Sales manager
Hazardous waste manager

## **References**

Construction manager

www.monster.co.uk

www.targetcareers.co.uk