

**Person Specification**

**Teaching Assistant**

The ideal candidate must be able to demonstrate the following characteristics:

* Empathy with young people facing barriers to their learning.
* A commitment to helping young pupils achieve, through education and learning.
* Able to form and maintain appropriate professional relationships and boundaries with children and young people.
* Ability and willingness to work constructively as part of a team
* Ability to organise and prioritise your own workload whilst alone or as part of a team.
* Flexible approach and ability to remain calm under pressure
* Effective oral and written communication skills.
* Good organisational and time management skills.
* To be able to maintain effective record keeping
* Ability to effectively use ICT to support learning, or to undertake training to do so
* Ability to liaise with other agencies and parents.
* Ability to deal with sensitive information in a confidential manner.
* Loyalty and discretion.
* A dynamic personality including a capacity, drive, passion and energy to succeed.
* High personal standards and smart appearance.
* Excellent health and attendance record.
* Adaptability

**Qualifications required**

* A minimum of GCSE Grade A to C or Grade 4 or above passes in maths and English.
* Level 3 Supporting Teaching and Learning (For TA posts only)

**Safeguarding**

**Our organisation is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment.**

**The appointment will be subject to employment checks including identity, Right To Work, 2**

**satisfactory references, proof of qualifications, medical clearance and an Enhanced Disclosure and Barring Service check with Children’s Barred list check included.**